| | (2½ Hours) | |
|------|--|---|
| | [Total Marks: 75] | |
| | | |
| J. B | .: (1) <u>All questions are compulsory</u> . | |
| | (2) Make <u>suitable assumptions</u> wherever necessary and <u>state the assumptions</u> made. | |
| | (3) Answers to the <u>same question</u> must be <u>written together</u> . | |
| | (4) Numbers to the right indicate marks . | |
| | (5) Draw neat labeled diagrams wherever necessary . | |
| | (6) Use of <u>Non-programmable</u> calculators is <u>allowed</u> . | |
| | | |
| | Attempt <i>any three</i> of the following: | |
| | What is a project? What are its characteristics? | |
| 3: | Project definitions: | |
| | "A specific plan or design" | |
| j | "A planned undertaking" | |
| Ĵ | "A large undertaking e.g. a public works scheme" | |
| ĺ | Key points above are planning and size of task | ĺ |
| | Here are some definitions of 'project'. | |
| | 'Unique process, consisting of a set of coordinated and controlled activities | |
| | with start and finish dates, undertaken to achieve an objective conforming to | |
| | specific requirements, including constraints of time, cost and resources. | |
| | • An endeavor with specific objectives: | |
| | – Usually consists of multiple tasks | |
| | – With defined precedence relationships | |
| | – With a specific time period for completion | |
| | Non-Software Examples: | |
| | – A wedding | |
| | – An MBA degree | |
| | - A house construction project | |
| | – A political election campaign | |
| | Characteristics of projects | |
| | A task is more 'project-like' if it is: | |
| | • Non-routine | |
| | • Planned | |
| | Aiming at a specific target | |
| ļ | Carried out for a customer | |
| | Carried out by a temporary work group | |
| | Involving several specialisms | |
| | Made up of several different phases | _ |
| | Constrained by time and resources | |
| - 1 | • Large and/or complex | |
| | State and Explain phases of Project Management Life Cycle. | |
| s: | Phases of Project Management Life Cycle: | |
| | Project Initiation:During the project initiation phase it is crucial for the champions of the project to develop a thorough t | |

• In his W5HH principle, Barry Boehm summarized the questions that need to be asked and answered in order to have an understanding of these project characteristics.

W5HH Principle:

• A series of questions that lead to a definition of key project characteristics:

– Why is the software being built?

– What will be done?

– When will it be done?

– Who is responsible for a function?

– Where are they organizationally located?

– How will the job be done technically and managerially?

– How much of each resource is needed?

Project Planning:

Various plans are made:

– Project plan: Assign project resources and time frames to the tasks.

- Resource plan: List the resources, manpower and equipment that required to execute the project.

- Financial plan: plan for manpower, equipment and other costs.

– Quality plan: Plan of quality targets and control.

– Risk plan: Identification of the potential risks, their prioritization and a plan for the actions that would be taken to contain the different risks.

Project Execution:

• Tasks are executed as per the project plan

• Monitoring and control processes are executed to ensure that the tasks are executed as per plan

• Corrective actions are initiated whenever any deviations from the plan are noticed.

Project Closure:

• Involves completing the release of all the required deliverables to the customer along with the

necessary documentation.

• Subsequently, all the project resources are released and supply agreements with the vendors are terminated and all the pending payments are completed.

• Finally, a post-implementation review is undertaken to analyze the project performance and to list the lessons learnt for use in future projects.

с.

What do you mean by Project portfolio management? What are its elements?

Ans: Project portfolio management:

The concerns of project portfolio management include:

• Evaluating proposals for projects

• Assessing the risk involved with projects

· Deciding how to share resources between projects

• Taking account of dependencies between projects

• Removing duplication between projects

Checking for gaps

There are three elements to PPM:

1. Project portfolio definition

- Create a central record of all projects within an organization

- Must decide whether to have ALL projects in the repository or, say, only ICT projects

- Note difference between new product development (NPD) projects and renewal projects e.g. for process improvement

2. Project portfolio management

Actual costing and performance of projects can be recorded and assessed.

| 3. Project portfolio optimization | |
|--|-----------|
| Information gathered above can be used achieve better balance of projects e.g. some that are potentially very valuable balanced by less risky but less valuable projects. You may want some work to be done outside the portfolio e.g. quick fixes. | |
| d. How do you perform Cost benefit analysis (CBA)? | |
| Ans: Cost benefit Analysis: | |
| • Consider each possible outcome and estimate the probability of its occurring and the correst value of the outcome. | sponding |
| • Find the cash flow forecast for each risk with an associated probability of occurring. | |
| • The value of the project is then obtained by summing the cost or benefit for each possible weighted by its corresponding probability. | outcome |
| A cost-benefit analysis is the process of comparing the projected or estimated costs and ber opportunities) associated with a project decision to determine whether it makes sense from a perspective. | |
| Generally speaking, cost-benefit analysis involves tallying up all costs of a project or deci subtracting that amount from the total projected benefits of the project or decision. (Sometin value is represented as a ratio.) | |
| If the projected benefits outweigh the costs, you could argue that the decision is a good one If, on the other hand, the costs outweigh the benefits, then a company may want to rethink the or project. | |
| There are enormous economic benefits to running these kinds of analyses before making significational decisions. By doing analyses, you can parse out critical information, such organization's value chain or a project's ROI. | |
| Cost-benefit analysis is a form of data-driven decision-making most often utilized in busine at established companies and startups. The basic principles and framework can be applied to any decision-making process, whether business-related or otherwise. | |
| e. Draw the diagram of Step Wise approach to planning software projects and Explain Step 1: project scope and objectives in detail. | establish |
| Ans: Identify project objectives: It is important that at the outset the main stakeholders are all awa the precise objectives of the project. | are of |
| 1. Identify 0. Select project 2. Identify project infrastructure 3. Analyse project characteristics Review 4. Identify products and activities Lower level 6. Identify activity risks 10. Lower level planning 8. Review/ publicize plan | |
| Step 1: establish project scope and objectives: | |
| 1.1 Identify objectives and measures of effectiveness | |
| | <u>1</u> |
| 1.2 – 'how do we know if we have succeeded?' | |
| | |

| | • 1.3 Ident | ifv all | stakeholde | ers in the pro | ject and their | interests | | |
|------|---------------------------------------|----------|---------------------|----------------|----------------|--------------|---|----|
| | | | | olved in the | U | merests | | |
| | | | | | takeholder an | alvsis | | |
| | | <u> </u> | , | <u> </u> | stakeholders? | | | |
| | · | | | | ion with all p | | | |
| f. | | | | | * | | shown in the table; Negative levels | |
| | represent of | exper | diture and | positive va | lues income. | Rank the | four projects in order of financial | |
| | | | | | | ng them in | that way. Conclusion should be based | |
| | on Net pro | fit, ar | nd ROI (Rei | turn on Inve | stment) | | | |
| | Year | | Project 1 | Project 2 | Project 3 | Project 4 | | |
| | 0 | | -100000 | Ţ | -1000000 | -120000 | 4 | |
| | 1 | | 20000 | | 300000 | 30000 | - | |
| | ± 2 | | 30000 | | 300000 | 30000 | | |
| | 2 | | 10000 | | 300000 | 30000 | | |
| | 3 | | | | | | | |
| | 4 | | 20000 | | 300000 | 30000 | | |
| | 5 | | 20000 | 30000 | 300000 | 50000 | 4 | |
| | Net Profit | | | | | | 4 | |
| | ROI | Ī | | | - | | | |
| Ans: | Year | | Project 1 | Project 2 | Project 3 | Project 4 | | |
| | 0 | | -100000 | -100000 | -1000000 | -120000 | | |
| | 1 | | 20000 | 20000 | 300000 | 30000 | | |
| | 2 | | 30000 | 30000 | 300000 | 30000 | 1 | |
| | 3 | | 10000 | 20000 | 300000 | 30000 | 1 | |
| | 4 | | 20000 | 20000 | 300000 | 30000 | 1 | |
| | 5 | | 20000 | 30000 | 300000 | 50000 | | |
| | Net | | | | | | | |
| | profit | | 0 | 20000 | 500000 | 50000 | | |
| | ROI | | 0 | 20 | 50 | 41.6667 | | |
| 2. | Attempt <u>a</u> | ny th | <u>ree</u> of the f | ollowing: | | | | 15 |
| a. | What is At | ern/D | ynamic Sy | stems Devel | opment Meth | od? What | are its eight core principles? | |
| Ans: | | | | | | | Book published by the Atern/DSDM | |
| | | | | | | | ign Method a very heavy-weight and ernment DFD = Data Flow Diagram, | |
| | | | | | ely an Entity- | | | |
| | · · · · · · · · · · · · · · · · · · · | - | | | • • | | ased consortium arguably DSDM can | |
| | be seen as | s repl | lacement fo | or SSADM. | DSDM is | more a pi | roject management approach than a | |
| | | | _ | - | SDM has bee | n badged a | as 'Atern' | |
| | _ | | rn/DSDM j | principles | | | | |
| | 1. Focus of | | | <u></u> | | | | |
| | | | ime – use o | f time-boxin | g | | | |
| | 3. Collabor | | | | | | | |
| | | | omise quali | ty | | | | |
| | 5. Deliver | | • | | | | | |
| | 6. Build in | creme | entally | | | | | |

| | 7. Communicate continuously |] |
|------------|--|-----------------|
| | 8. Demonstrate control | 1 |
| b. | What are the Capers Jones Estimating Rules of Thumb? | 1 |
| Ans: | Capers Jones Estimating Rules of Thumb | 1 |
| | Empirical rules: Formulated based on observations | ĺ |
| | No scientific basis | Ì |
| ĺ | Because of their simplicity, | 1 |
| | These rules are handy to use for making off-hand estimates. Give an insight into many aspects of a project for which no formal methodologies exist yet. | İ |
| | Capers Jones' Rules: | |
| | Rule 1: SLOC-function point equivalence: | |
| | One function point = 125 SLOC for C programs. | |
| | Rule 2: Project duration estimation: |] |
| | Function points raised to the power 0.4 predicts the approximate development time in calendar months. | |
| | Rule 3: Rate of requirements creep: | ļ |
| | User requirements creep in at an average rate of 2% per month from the design through coding phases. | |
| | Rule 4: Defect removal efficiency: | |
| | Each software review, inspection, or test step will find and remove 30% of the bugs that are present. | |
| | Rule 5: Project manpower estimation: | |
| | The size of the software (in function points) divided by 150 predicts the approximate number of | |
| | personnel required for developing the application. | |
| | Rule 6: Number of personnel for maintenance | |
| | Function points divided by 500 predicts the approximate number of personnel required for regular maintenance activities. | |
| | Rule 7: Software development effort estimation: | |
| | The approximate number of staff months of effort required to develop a software is given by the software development time multiplied with the number of personnel required. | |
| с. | Explain Water fall Model with the help of diagram. | |
| Ans: | This is the 'classical model of system development that is also know as the one shot or once through model. This model shows the waterfall model phases and need to work extra at an earlier stage. | |
| | Feasibility study User | |
| | requirements | |
| | System design | |
| | design Coding | |
| | Testing Operation | |
| | Explain Scrum. What do you understand by the term 'ceremonies' in a Scrum project? | 11 |
| h | Explain Servin, what as you and found by the term coremonies in a berain project. | ┥┢ |
| | Scrum- It is one of the "agile processes" Self-organizing teams | |
| | Scrum- It is one of the "agile processes" Self-organizing teams | i |
| d. Ans: | Scrum- It is one of the "agile processes" Self-organizing teams - Product progresses in a series of month-long "sprints" - Requirements are captured as items in a list of "product backlog" | L |

| a. | Sprint Planning Meeting |
|-------------|--|
| b. | Sprint |
| c. | Daily Scrum |
| d. | Sprint Review Meeting |
| a. | Sprint Planning |
| worl | is meeting, the product owner and the team members decide which Backlog Items the Team wilk on in the next sprint |
| Scru | m Master should ensure that the Team agrees to realistic goals. |
| b. | Sprint |
| Fund | damental process flow of Scrum |
| A m | onth-long iteration, during which an incremental product functionality completed |
| | outside influence can interfere with the Scrum team during the Sprint |
| | n Sprint begins with the Daily Scrum Meeting |
| c. | Daily Scrum |
| Held | I daily: |
| a. | Short meeting |
| b. | Lasts for about 15mins only |
| с. | Main objective is to answer three questions: |
| d. | What did you do yesterday? |
| e. | What will you do yesterday? |
| e. f. | |
| | What obstacles are in your way? |
| g. | Sprint Review Meeting |
| d. | Sprint review meeting |
| Tear | n presents what it accomplished during the sprint |
| a. | Typically takes the form of a demo of new features or underlying architecture |
| | rmal meeting: |
| b. | The preparation time should not exceed about 2-hours |
| | cuss the common problem faced during effort estimation. |
| 1 So | me problems with estimating |
| • | Subjective nature of much of estimating |
| • | It may be difficult to produce evidence to support your precise target |
| • | Political pressures |
| • proje | Managers may wish to reduce estimated costs in order to win support for acceptance of ect proposal |
| • | Changing technologies |
| • | these bring uncertainties, especially in the early days when there is a 'learning curve' |
| • | Projects differ |
| • | Experience on one project may not be applicable to another |
| this you | answer to the problem of over-optimistic estimates might seem to be to pad out all estimates, bu itself can lead to problems. You might miss out to the competition who could underbid you, i were tendering for work. Generous estimates also tend to lead to reductions in productivity. O |
| qual | • |
| less | inson's law: 'Work expands to fill the time available' that is, given an easy target staff will work hard. |
| Broo | bks Law: The effort of implementing a project will go up disoproportionately with the number of |

Brooks Law: The effort of implementing a project will go up disoproportionately with the number of staff assigned to the project. As the project team grows in size, so will the effort that has to go into

management, coordinaton and communication. This has given rise, in extreme cases to the notion of Brooks Law: putting more people on a late job makes it later'. If there is an over estimate of the effort required, this could lead to more staff being allocated than needed and managerial overheads being increased.

Weinberg's Zeroth Law of reliability: 'a software project that does not have to meet a reliability requirement can meet any other requirement'

f. Ans:

Write a short note on Albrecht Function Point/IFPUG.

5.10 Albrecht/IFPUG function points

Albrecht worked at IBM and needed a way of measuring the relative productivity of different programming languages. Needed some way of measuring the size of an application without counting lines of code. Identified five types of component or functionality in an information system Counted occurrences of each type of functionality in order to get an indication of the size of an information system

Five function types/Major components

- 1. Logical interface file (LIF) types equates roughly to a data store in systems analysis terms. Created and accessed by the target system
- 2. <u>External interface file types (EIF)</u> where data is retrieved from a data store which is actually maintained by a different application.
- 3. External input (EI) types input transactions which update internal computer files
- 4. <u>External output (EO) types</u> transactions which extract and display data from internal computer files. Generally involves creating reports.
- <u>External inquiry (EQ) types</u> user initiated transactions which provide information but do not update computer files. Normally the user inputs some data that guides the system to the information the user needs.

Albrecht complexity multipliers

The complexity of each instance of each 'user type' is assessed and a rating applied. Originally this assessment was largely intuitive, but later versions, developed by IFPUG (the International FP User Group) have rules governing how complexity is rated.

| External user types | Low complexity | Medium complexity | High complexity |
|------------------------|----------------|----------------------|-----------------|
| El | 3 | 4 | 6 |
| EO | 4 | 5 | 7 |
| EQ | 3 | 4 | 6 |
| LIF | 7 | 10 | 15 |
| EIF | 5 | 7 | 10 |

<u>Examples</u>

Payroll application has:

1. Transaction to input, amend and delete employee details – an EI that is rated of medium complexity

| 2. | A transaction that calculates pay details from timesheet data that is input - an El |
|----|---|
| | of high complexity |

- 3. A transaction of medium complexity that prints out pay-to-date details for each employee EO
- 4. A file of payroll details for each employee assessed as of medium complexity LIF
- 5. A personnel file maintained by another system is accessed for name and address details a simple EIF

What would be the FP counts for these?

estimation.

It has Non-repetitive nature of job.

| • | FP counts | |
|----|-----------------------|--------|
| 1. | Medium El | 4 FPs |
| 2. | High complexity El | 6 FPs |
| 3. | Medium complexity EO | 5 FPs |
| 4. | Medium complexity LIF | 10 FPs |
| 5. | Simple EIF | 5 FPs |
| | Total | 30 FPs |

If previous projects delivered 5 FPs a day, implementing the above should take 30/5 = 6 days

Attempt any three of the following: 3. Differentiate between PERT (Program Evaluation Review Techniques) and CPM (Critical Path a. Method). Ans: PERT CPM It is that technique of project management It is that technique of project management which is used to manage uncertain (i.e., time which is used to manage only certain (i.e., is not known) activities of any project. time is known) activities of any project. It is event oriented technique which means It is activity oriented technique which means that network is constructed on the basis of that network is constructed on the basis of event. activities. It is a probability model. It is a deterministic model. It majorly focuses on time as meeting time target or estimation of percent completion is It majorly focuses on Time-cost trade off as more important. minimizing cost is more important. It is appropriate for high precision time It is appropriate for reasonable time

15

estimation.

It has repetitive nature of job.

| | There is no chance of crashing as there is no certainty of time. | There may be crashing because of certain time boundation. |
|------|--|---|
| | | It uses dummy activities for representing |
| | It doesn't use any dummy activities. | sequence of activities. |
| | It is suitable for projects which required research and development. | It is suitable for construction projects. |
| b. | Define Risk Management. Explain the different | Categories of risk. |
| Ans: | 'the chance of exposure to the adverse conseque | |
| | 'an uncertain event or condition that, if it occurs objectives' PM-BOK | |
| | • Risks relate to possible future problems, not cu | irrent ones |
| | • They involve a possible cause and its effect(s) | e.g. developer leaves > task delayed |
| | Categories of risk: | |
| | Actors | |
| | Structure Technology | |
| | Tasks | |
| | | 1.0.1 |
| | This is based on Lyytinen's sociotechnical mode | |
| | | t including both developers, users and managers to information of importance to the project being |
| | • Technology – both that used to implement the deliverables – risk could be that the technologie | |
| | • Structure – this includes management procedu: particular project task are not informed of this n communication network | res, risk here is that a group who need to carry out a eed because they are not part of the project |
| | • Tasks – the work to be carried out. A typical rithe task is underestimated. | sk is that the amount of effort needed to carry out |
| | e | the four areas – for example, estimates being wrong g. lack of experience with a technical domain) or the in work). |
| c. | State and describe the Burman's priority list in | n project management. |
| Ans: | Prioritizing activities: | |
| | activities need to be prioritized. | same limited resource at the same time then those |
| | There are two main ways of doing this: | |
| | • Total float priority – those with the smallest float | |
| | • Ordered list priority – this takes account of the d | uration of the activity as well as the float. |
| | Burman's priority list: | |
| | Give priority to: • Shortest critical activities | |
| | Other critical activities | |
| | Shortest non-critical activities | |
| | · · · · · · · · · · · · · · · · · · · | |

| | | cal activities | Boehm | ı's top 10 de | evelopment risks? |
|-----|--|------------------------------------|-------------------------|------------------------------------|--|
| : E | Boehm's eaders to | top 10 dev o find out th | relopr ne mai | nent risks: n risks that | Barry Boehm surveyed software engineering project they had experienced with their projects. For each has been suggested. |
| | Risk | | | Risk redu | uction techniques |
| | Personn | el shortfalls | | - | vith top talent; job matching; teambuilding; training er development; early scheduling of key personnel |
| | Unrealis estimate | tic time and es | cost | developm | estimation techniques; design to cost; incremental nent; recording and analysis of past projects; ization of methods |
| | - | ing the wro functions | ng | - | l software evaluation; formal specification methods; eys; prototyping; early user manuals |
| | Develop user inte | ing the wro erface | ng | Prototypi | ng; task analysis; user involvement |
| | Gold pla | nting | | 1 · · · · | nents scrubbing, prototyping, |
| | | | | design to | cost |
| | Late cha requirer | • | | Change c | ontrol, incremental development |
| | | ls in externa I componen | - | | rking, inspections, formal specifications, contractual nts, quality controls |
| | Shortfalls in externally performed tasks | | | Quality as | ssurance procedures, competitive design etc |
| | Real time performance problems | | nce | Simulatio | n, prototyping, tuning |
| | | / and Detern ving activities | | e critical pat | h, the critical activities and the project completion time. fo |
| | Activity | Predecessor Activity | Dura | tion (Weeks) | |
| 2 | A | - | | 3 | - |
| | B | A | | 5 | |
| | C D | AB | | 7 | - |
| | E | С | | 5 | |
| | F | D,E | | 4 | - |



| Ans: | $\begin{pmatrix} 2 \\ 6 \\ 8 \end{pmatrix}$ | |
|------|--|----|
| | C=3 | |
| | A = 6 | |
| | | |
| | B = 4 $B = 4$ $D = 4$ $H = 2$ 6 | |
| | | |
| | E=3 | |
| | | |
| | G = 3 | |
| | F = 10 10 10 | |
| | | |
| | \sim | |
| | | 15 |
| 4. | Attempt <u>any three</u> of the following: | 15 |
| a | Define the any two terms and explain with example: i) Scheduling Variance ii) Cost Variance iii) Earned Value iv) Time Variance | |
| Ans: | Schedule Variance: The schedule variance is measured in cost as EV-PV and indicates the deree to | |
| | which the value completed work differes from that planned. Say, for example that work with a PV | |
| | of 40000 should have been completed by now. In fact, some of that work has not been done so that | |
| | EV is only 35000. The SV would therefore is $35000 - 40000 = 5000$. A negative SV means the | |
| | project is behind schedule. | |
| | Time variance (TV) – difference between time when specified EV should have been reached and time it actually did much | |
| | time it actually did reach. | |
| | For example, say an EV of £19000 was supposed to have been reached on 1st April and it was actually reached on 1st July then $TV = -3$ months | |
| | Earned value chart with revised forecasts | |
| | | |
| | Earned value (EV) or Budgeted cost of work performed (BCWP) – total of PVs for the work completed at this time | |
| | Earned value – an example | |
| | Tasks | |
| | | |
| | o Specify module 5 days | |
| | o Code module 8 days | |
| | o Test module 6 days | |
| | At the beginning of day 20, PV = 19 days | |
| | If everything but testing completed $EV = 13$ days | |
| | Cost variance (CV): | |
| | This is calculated as EV — AC and indicates the difference between the earned value or budgeted | |
| | cost and the actual cost of completed work. Say that when the SV above was calculated as — | |
| | £5,000, £55,000 had actually been spent to get the EV. The CV in this case would have been | |
| | \pounds 35,000 — \pounds 55,000 or original cost estimates. A negative CV means that the project is over cost. | |
| b | What is Fixed price Contract? Explain the advantages and disadvantages of fixed price contracts. | |
| Ans: | Fixed price contracts: Contracts prices are fixed before starting of the project and it remained unchanged throughout the project development. | |
| | Advantages to customer | |
| | known expenditure | |
| | supplier motivated to be cost-effective | |
| | Disadvantages | |
| | supplier will increase price to meet contingencies | |
| | 11 · · · · · · · · · · · · · · · · · · | |

| | difficult to modify requirements |
|-----------|--|
| | cost of changes likely to be higher |
| | threat to system quality |
| | Even though the supplier will have to add a margin to the price to deal with contingencies, the cost could still be less than doing the work in-house as the supplier may be able to exploit economies of scale and the expertise that they have from having done similar projects in the past. |
| | When competing for work, there will be pressure on the suppliers to reduce prices. Once a contract has been won and signed, the contractor is in a stronger negotiating position when it comes to negotiating the price of additional work as the customer is now locked in. |
| | Explain general recruitment process. |
| ns: | General recruitment process: |
| | Recruitment must be stress on Project leaders have little choice about the people who will make up their team. |
| | A general approach is as follows: |
| | 1. Create a job specification Advice is often needed as there could be legal implications in an official document. However, formally or informally, the requirements of the job, including the types of task to be carried out, should be documented and agreed. |
| | 2. Create a job holder profile The Job specification is used to construct a profile of the person needed to carry out the job. The qualities, qualifications, education and experience required would be listed. |
| | 3. Obtain applicants Typically, an advertisement would be placed, either within the organization or outside in the trade or local press. The job holder profile would be examined carefully to identify the medium most likely to reach the largest number of potential applicants at least cost. For example, if a specialist is needed it would make sense to advertise in the relevant specialist journal. |
| | 4. The other principle is to give enough information in the advertisement to allow an element of self- elimination. By giving the salary, location, job scope and any essential qualifications, the applicants will be limited to the more realistic candidates. |
| | 5. Examine CVs These should be read carefully and compared to the job holder profile nothing is more annoying for all concerned than when people have CVs which indicate clearly that they are not eligible for the job and yet are called for interview. |
| | 6. Interviews, etc. Selection techniques includes work. Any method must test specific A standard form which the examination of samples of previous. Viewers as a greater number reduces the possibility of cent in consistent and fair |
| | 7. Other Procedures References will need to be taken up where necessary, and a medical examination might be needed. |
| | |
| l | Discuss the factors of job satisfaction given by Oldham-Hackman. Also state the methods of improving motivation. |
| | Discuss the factors of job satisfaction given by Oldham-Hackman. Also state the methods of |
| | Discuss the factors of job satisfaction given by Oldham-Hackman. Also state the methods of improving motivation. The Oldham-Hackman Job Characteristics Model |
| | Discuss the factors of job satisfaction given by Oldham-Hackman. Also state the methods of improving motivation. The Oldham-Hackman Job Characteristics Model Managers should group together the elements of tasks to be carried out so that they form meaningful and satisfying assignments. Oldham and Hackman Suggest that the satisfaction that a job gives is based on five factors. The first three factors make the job 'meaningful' to the person who is doing it: Identified the following characteristics of a job which make it more 'meaningful' |
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| | Provide feedback on the progress towards meeting those goals | l |
|------|---|-------|
| | Consider job redesign | l |
| | • Job enlargement | |
| | Job enrichment | |
| e | What is Stress? Explain stress management. | |
| Ans: | Stress is a feeling of emotional or physical tension. It can come from pressure of work at work place. This event or thought that makes you feel frustrated, angry, or nervous. Stress is your body's reaction to a challenge or demand. In short bursts, stress can be positive, such as when it helps you avoid danger or meet a deadline. | |
| | Stress Management | |
| | • Imagery, | ļ |
| | relaxation, and | ļ |
| | • meditation | |
| | An example of a simple relaxation technique can be rolling the head from side to side | |
| | Cognitive behavioural approaches | |
| | Include self-monitoring of stress intensity, thought record-keeping and rewriting, time management, assertiveness training and increased social interactions. | |
| | Systemic approach | |
| | Altering the factors which contribute to stress | |
| f | Describe the Ethical and Professional concern. | |
| | Ethical and professional concerns | |
| | Ethics relates to the moral obligation to respect the rights and interests of others – goes beyond strictly legal responsibilities | |
| | Three groups of responsibilities: | |
| | Responsibilities that everyone has | |
| | Responsibilities that people in organizations have | |
| | Responsibilities relating to your profession or calling |] |
| | Organizational ethics |] |
| | There are some who argue that ethical organizational ethics are limited: | |
| | Stockholder theory (e.g. Milton Friedman). An employee's duty is to the owners of the business (which often means the stakeholders) above all others – although legal requirements must be met. | |
| | Competitive relationships between businesses. Competition may cause you to do things that could have a negative impact on the owners or employees of competitive businesses | |
| | •Exercise | |
| | Identify some of the possible objections and criticisms that can be made of the stockholder business ethics model described above. | |
| | •Professional ethics | |
| | •Professionals have knowledge about the technical domain that the general public does not | |
| | •Ethical duty of the expert to warn lay people of the risks involved in a particular course of action |] |
| | •Many professions, or would be professions, have codes of conduct for their members | |
| - | | 1.5 |
| 5. | Attempt <u>any three</u> of the following: | 15 |
| a. | What are the different types of Team Structure? | |
| Ans: | Team Structure: | |
| | We consider only three team structures: | |
| | – Democratic, | |
| | Chief programmer, | |
| | Mixed team | |





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| | | • Results of measurement used to evaluate project performance: – Rather than improve |
|------|------------|---|
| | | process. |
| | | Detailed measures of the software process and product quality are collected. |
| | Г | Both the software process and products are quantitatively understood and controlled. |
| | | Level 5 (Optimizing): |
| | | Statistics collected from process and product measurements are analyzed: |
| | | Continuous process improvement based on the measurements. |
| | | Known types of defects are prevented from recurring by tuning the process |
| | | Lessons learned from specific projects incorporated into the process |
| | | |
| | | at is ISO standard? What are the sub-characteristics of Functionality and Reliability of ISO 9126 tware qualities? |
| Ans: | t - | A development life cycle (like ISO 12207) indicates the sequence of processes that will produce the software deliverable and the intermediate products that will pass between the processes. The <i>deliverables</i> are the products that are handed over to the client at the end of the project, cypically the executable code. |
| | (| Intermediate products are things that are produced during the project, but which are not (usually) handed to the client at the end. Typically they are things that are produced by one sub- process (e.g. a requirements document created by the requirements elicitation and analysis processes) and used by others (e.g. a design process which produces a design that fulfils the requirements). |
| | - | These sub-processes will fit into the overall framework of a <i>development cycle</i> . |
| | | Some software quality models focus on evaluating the quality of software products, others on the processes by which the products are created. |
| | ! | Sub-characteristics of Functionality: |
| | • | Suitability |
| | • | Accuracy |
| | • | Interoperability – ability of software to interact with other software components • Functionality compliance – degree to which software adheres to application- related standards or legal requirements e.g audit |
| | • | • Security – control of access to the system |
| | | Sub-characteristics of Reliability |
| | - | Maturity – frequency of failure due to faults - the more the software has been used, the more faults will have been removed |
| | • | P Fault-tolerance |
| | • | Recoverability – note that this is distinguished from 'security' - • Reliability compliance – complies with standards relating to reliability |
| 1. | Wh | at are the five basic stages of Team Development? |
| Ans: | | e basic stages of development: |
| | | I. Forming: The members of the group get to know one another and try to set up some ground rules about behavior. |

| | Storming – Conflicts arise as various members of the group try to exert leadership and the group's methods of working are established. |
|--|--|
| | 3. Norming – Conflicts are largely settled and a feeling of group identity emerges. |
| | 4. Performing – The emphasis is now on the tasks at hand. |
| | 5. Adjourning – The group disbands. |
| One w | vay of attempting to accelerate this process is through team-building exercises |
| What | are Testing? Explain Test plan and Test management. |
| wheth in orde It depe compa | ng : Testing is the process of evaluating a system or its component(s) with the intent to find her it satisfies the specified requirements or not. In simple words, testing is executing a system er to identify any gaps, errors, or missing requirements in contrary to the actual requirements. ends on the process and the associated stakeholders of the project(s). In the IT industry, large anies have a team with responsibilities to evaluate the developed software in context of the requirements. Moreover, developers also conduct testing which is called Unit Testing. |
| Test p | plans: |
| | Specify test environment |
| | In many cases, especially with software that controls equipment, a special test system will need to be set up • Usage profile |
| | failures in operational system more likely in the more heavily used components |
| | Faults in less used parts can lie hidden for a long time |
| | Testing heavily used components more thoroughly tends to reduce number of operational failures |
| aut The | nual) that have been previously specified by a test procedure. It is often associated with comation software. tester executes test cases and may as a result find discrepancies between actual results and pected results – issues Issue resolution – could be: a mistake by tester |
| | a fault – needs correction |
| | a fault – may decide not to correct: off-specification |
| | a change – software works as specified, but specification wrong: submit to change control |
| | do you mean by Premature Termination? What are the reasons for projects premature nation? |
| project r stakehol produce member failed. Th and cons | emature Termination: Project termination is one of the most serious decisions a nanagement team and its control board have to take. It causes frustration for those ders who sincerely believed - and in most cases still believe – that the project could the results they expected, or still expect. The project manager and his or her team s, very important stakeholders of the project as well, will feel that they personally hey also will be scared of negative consequences for their careers; their motivation sequently, productivity will decrease significantly. |
| • T | here are many reasons as to why a project may have to be prematurely terminated: |
| | Lack of resources |
| | |

| | _ | Changed business need of the customer |
|--|---|--|
| | _ | perceived benefits accruing from the project no longer remain valid |
| | _ | Changes to the regulatory policies |
| | — | <i>Key</i> technologies used in the project becoming obsolete during project execution |
| | _ | Risks have become unacceptably high |
| | | *** |